NON CONSENT ITEM 3

ORLANDO, FLORIDA January 11, 2005

The School Board of Orange County, Florida, met in public hearing and regular meeting on Tuesday, January 11, 2005, at 6:05 pm. Present were: Timothy Shea, chairman; Karen Ardaman, vice chairman; Joie Cadle, Judge Richardson Roach, Kathleen B. Gordon, Anne Geiger and Jim Martin, school board members; Henry Boekhoff, chief financial officer; Frank Kruppenbacher and Andrew B. Thomas, school board attorneys and Ronald Blocker, superintendent.

At 5:11 p.m., the board entertained the following persons: Arlene Prewitt, 1593 Sackett Circle, Orlando, Florida, 32818; Heather Fontana, 629 East Church St., Apt. C, Orlando, Florida, 32801; and Susan Mercer 1559 Royal Circle, Apopka, Florida, 32703. They went to Japan on a Fulbright Award in November and shared with the board how this trip benefited them as teachers and the students in their schools.

There were comments by board members regarding substitutes for teachers who receive a Fulbright Award and how the teachers are paid while out on temporary duty.

Mr. Shea requested that the superintendent bring a report to the next board meeting on the history of Fulbright recipients.

Gregg Weiderer, 12414 Baleria, Suite 109, Orlando, Florida, 32837-7206, expressed concern regarding the forthcoming recommendations from the Blue Ribbon Panel and the consideration of starting with kindergarten students to introduce a second language.

David Crosby, president, Orange County Substitute Teachers Association, 4531 Point Lookout Road, Orlando, Florida, 32808-1735, addressed the board regarding a wage adjustment and healthcare plan for substitute teachers.

There was discussion by board members and Mr. Kruppenbacher.

The meeting adjourned at 5:45 p.m.

The chairman called the board meeting to order at 6:05 p.m.

A moment of silence was followed by the Pledge of Allegiance.

The chairman announced that any individual who would like to address an item on the agenda could do so by completing the appropriate form at the board table.

<u>Recognitions</u>: Mr. Shea introduced Wayne Blanton, executive director of the Florida School Boards Association. Mr. Blanton presented Mr. Roach with the FSBA Advanced Boardmanship Certification Award. Mr. Roach received the award for demonstrating exemplary leadership traits at the local and state levels and he is the first board member in the state of Florida to be given this award in the last four years.

Next, Mrs. Gordon introduced Rye Merriam, senior director, transportation and support services. Mr. Merriam and Ms. Edna Bennett, lead bus operator with transportation's recruitment and retention office, recognized the accomplishments of several OCPS bus drivers and transportation employees who won top honors in the Florida Association of Pupil Transportation State Safety Skills Competition 2004 and in the National Special Needs Competition. Winning employees were presented with certificates of appreciation.

Mrs. Gordon also introduced Lt. Wilbert Danner, administrative supervisor of Programs and Faith Based Services with the Orange County Department of Corrections. Lt. Danner recognized the dedication of several ministers and numerous volunteers with Orange County Corrections for the way they help youthful offenders. A certificate of appreciation was presented to Lt. Danner on behalf of the volunteers.

Mrs. Cadle announced that the month of January is open enrollment for Florida KidCare, a program for children who do not have insurance coverage. She stated that the applications were available in the schools and she gave the website address and toll free number for individuals to contact for additional information.

The chairman announced that any individual who would like to address an item on the agenda could do so by completing the appropriate form at the board table.

<u>Adoption of Agenda</u>: Mr. Blocker requested the following changes to the agenda: an addendum to 1.1 (Request Approval of Personnel Agenda Dated January 11, 2004, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel) including a teacher termination/suspension; a correction to 8.3 (Request Approval of the Contract Services Agreement With <u>Accountemps</u> to Perform Analysis and Correction of Financial Imbalances in the District's Liability Account for FY 2000-2004); the addition of 9.3 (Request Approval to Amend Acceptance of Assignment of Contract for Elementary School Site With Arthur Leonard); and the move of 9.1 (Request Approval of Site for Construction of Apopka High School Relief) to Non consent #5.

Frank Kruppenbacher, general counsel, requested the chair find cause to add to the agenda as an emergency item a matter involving the acquisition of property at Hackney Prairie and the resolution of a dispute.

The chairman found good cause to amend the agenda as requested.

It was moved by Mrs. Cadle and seconded by Mrs. Ardaman that the agenda as amended be approved.

The motion passed 7-0.

<u>Public Hearing - Request Approval of the Attendance Zone for the Tildenville/Lake</u> <u>Whitney Elementary Relief:</u> Sandra Simpson, director, pupil assignment, presented an overview of advertised options A and B.

It was moved by Mrs. Ardaman and seconded by Mr. Martin that the option B attendance zone as advertised for the Tildenville/Lake Whitney Elementary Relief School and affected schools be approved. This option included moving 426 students from Tildenville Elementary to the new school and 181 students from Lake Whitney to the new school.

There was discussion by board members and staff.

The chairman opened the floor for public input and hearing none, the motion passed 7-0.

Public Hearing – Request Approval of the Attendance Zone for Hunter's Creek Middle Relief: Mrs. Simpson presented an overview of the advertised option the Hunter's Creek Middle Relief. This option included moving 1,066 students from Hunter's Creek Middle to the new school.

It was moved by Mr. Roach and seconded by Mrs. Gordon that the attendance zone as advertised for the Hunter's Creek Middle Relief School and affected schools be approved.

There were comments by board members.

The chairman opened the floor for public input and hearing none, the motion passed 7-0.

Public Hearing – Request Approval of the Attendance Zone for West Orange/Apopka High <u>Relief:</u> Mrs. Simpson presented an overview of the advertised option which included moving 435 students from Apopka High to the new school, 2,315 students from West Orange High to the new school, and 285 students from Olympia High to West Orange High.

The chairman opened the floor for public input.

The following individuals addressed the board:

Dr. Bob Mayfield, 11393 Willow Gardens Drive, Orlando, FL 34786 Joy Hutchison, 9311 Bud Wood Street, Orlando, FL 34734 Bill Tivey, 9300 Comerce Street, Orlando, FL 34734 Jim Gustino, 13914 Eylewood Drive, Winter Garden, FL 34787 Neal Chambliss, 12848 Jacob Grace Court, Windermere, FL 34786 Michael Feldman, 11401 Will Stowe Lane, Windermere, FL 34786 Donna Soto, 11226 Willow Gardens Drive, Windermere, FL 34786 Enrique Soto, 11226 Willow Gardens Drive, Windermere, FL 34786 Tom Knapp, 2117 Kane Park Way, Windermere, FL 34786 Monica Rex, 11518 Willow Gardens Drive, Windermere, FL 34786 Mariano Casilla, 9145 Aliso Ridge Road, Gotha, FL 34734 Rona Feldman, 11401 Willow Stone Lane, Windermere, FL 34786 James Rex. 11518 Willow Gardens Drive. Windermere, FL 34786 Luann Brooks, 2616 Crescent Lake Court, Windermere, FL 34786 Scott Johnson, 11546 Willow Gardens Drive, Windermere, FL 34786 Laura Berry, 8403 Tibet Butter Drive, Windermere, FL 34786 Sherri Hughes, 11408 Willow Stowe Lane, Windermere, FL 34786 Ron Peri, 11516 Willow Gardens Drive, Windermere, FL 34786 Lisa Morrison, 11547 Willow Gardens Drive, Windermere, FL 34786 Joel F. Keller, 5021 Lighterwood Court, Ocoee, FL 34761 Laurel Kellett, 2122 Willow Lauren Lane, Windermere, FL 34786 Ryan Cobert, 2670 Grapevine Crest, Windermere, FL 34761 John Ott, 11531 Willow Gardens Drive, Windermere, FL 34786 Janet Glock, 3105 Butler Bay Drive North, Windermere, FL 34786 Dr. David Alugbin, 11555 Willow Gardens Drive, Windermere, FL 34786 Mike McCroan, 5154 Wood Ridge Court, Ocoee, FL 34761

Scott Anderson, Ocoee City Commissioner, 510 Orange Avenue, Ocoee, FL 34761 Derek Morgan, 11232 Ledgement Lane, Windermere, FL 34786 Jamie Petkov, 9311 Bud Wood Lane, Ocoee, FL 34734 Anne Walsh, 2277 Blackjkack Oak Street, Ocoee, FL 34761 Mayor Scott Vandergriff, 2625 Cedar Bluff Lane, Ocoee, FL 34761

It was moved by Mrs. Ardaman and seconded by Mr. Martin that the attendance zone as advertised for the West Orange/Apopka High Relief School and affected schools be approved.

There was extensive discussion by board members and staff.

The motion passed 4-3 (with Mrs. Cadle, Mrs. Geiger and Mrs. Gordon voting no).

The meeting recessed at 10:15 p.m. and reconvened at 10:25 p.m.

Adoption of Consent Agenda: It was moved by Mr. Roach and seconded by Mrs. Cadle that the consent agenda be approved.

1. Human Resources and Labor Relations

(Legally Required Board Action)

- Request Approval of the Personnel Agenda Dated January 11, 2005, 1.1 Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon Addendum
- Request Approval of a Continued Contract With Mariann Schmudde for 1.2 Services as a Facilitator and Ventures for Excellence Interviewer
- Request Approval of Agreement With George Fournier for the 2004-05 1.3 School Year
- 2. Approve Student Expulsions

(Legally Required Board Action)

- Request Revocation of the Expulsion of a Student for the Remainder of 2.1 the 2004-2005 School Year, Including Summer School and the Entire 2005-2006 School Year, Including Summer School/TM Cypress Creek High School
- 2.2 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and The District Behavior Contracts
- 3. Approve Grant Applications

5.

(Legally Required Board Action)

- Request Approval of the Submission of a Grant Application to the 3.1 American Honda Foundation on Behalf of Azalea Park Elementary School
- 3.2 Request Approval to Apply for Public Charter Schools Federal Grant Program 2004-2005 Implementation Grant (Second-Year Application) for Summit-Central
- 3.3 Request Approval of the Submission of an Application to the Florida Department of Education for a Mathematics and Science Partnership (Title II, Part B) Grant
- Request Approval of Contract With Linda Bias for Technical Assistance 3.4 Related to Submission of IDEA Grant
- Approve Education Services Related Items (None) 4. Approve Work Force Education Issues (None)
- (Legally Required Board Action) (Legally Required Board Action)
- 6. Approve Exceptional Education & Multilingual Srvcs (None) (Legally Required Board Action)

7. Approve Operations Issues

- (Legally Required Board Action)
- 7.1 Request Approval of Bids to be Awarded January 11, 2005
- 7.2 Recommend Approval of User Group Codes, Rate Schedules and Procedural Changes for Community use and Access to School Facilities
- 8. Approve Business and Finance Functions (Legally Required Board Action)
 - ^{8.1} Request Approval of the Monthly Financial Statements for Year to Date Ending October 2004
 - 8.2 Request Approval of Agreement With Cuthill & Eddy, LLP, Certified Public Accountants to Perform a Review of the Validity of the Inventory of Fixed Assets
 - 8.3 Request Approval of the Contract Services Agreement With Nobles Tax & Accounting Services, Inc. to Perform Analysis and Correction of Financial Imbalances in the District's Liability Account for FY 2000-2004 **Correction**
 - 8.4 Approval of Budget Amendment #3 to the Capital Outlay Budget for Fiscal Year 2005
 - 8.5 Request Approval of the Waiver of the Administrative Fee for Rio Grande Charter School for FY 04-05 Only
- 9. Approve Construction Related Issues (Legally Required By Law) 9.1 Request Approval of Site for Construction of Apopka High School Relief
 - Moved to Non consent
 - 9.2 Request Approval of Consulting Contract for Kevin McCoy
 - 9.3 Request Approval to Amend Acceptance of Assignment of Contract for Elementary School Site with Arthur Leonard
- 10. Approve Change Orders (Board Policy EL11/Legally Require Board Action) 10.1 Request Approval of Change Order No. 8 to Centex-Rooney Co., Inc. at
 - new West Orange/Apopka High School Relief
- 11. Approve Legal/Audit Issues (None)
- 12. Accept Superintendent's Monitoring Reports (None)

In regard to item 1.1 (Request Approval of the Personnel Agenda Dated January 11, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), Pastor G.B. Cooper, 2004 Dorris Drive, Orlando, Florida, 32807, addressed the board regarding the recommendation for termination of Quan Bui.

At the request of the chairman, Mr. Kruppenbacher provided background information on the case.

In regard to item 1.1 (Request Approval of the Personnel Agenda Dated January 11, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), Flavio E. Alvarez, Esq., 911 Main Street, Suite 1, Kissimmee, Florida, 34744, addressed the board regarding the recommendation for termination of Laurena Schaer.

At the request of the chairman, Mr. Kruppenbacher provided background information on the case.

There was discussion by board members and staff.

The motion passed 7-0.

Approval of Minutes: It was moved by Mrs. Cadle and seconded by Mrs. Gordon that the following minutes be approved: Non consent #1 (Minutes – December 6, 2004, Work Session), Non consent #2 (Minutes – December 13, 2004 Work Session) Non consent #3 (Minutes – December 14, 2004, Agenda Review) and Non consent #4 (Minutes – December 14, 2004, Board Meeting).

The motion passed 7-0.

Non consent #5 - (Request Approval of Site for Construction of Apopka High School <u>Relief</u>): Mr. Martin presented background information on the sites for construction of the Apopka High School Relief. Dr. Patrick Herron, chief facilities officer, provided additional information.

The chairman opened the floor for public input.

The following individuals addressed the board:

Mayor John Land, City of Apopka, 525 Alabama Avenue, Apopka, FL 32712 Rhonda Young, 3698 Rochelle Lane, Apopka, FL 32712 David Rankin, 3162 Cecilia Drive, Apopka, FL 32712 Doug West, 3942 Camelot Drive, Apopka, FL 32712 Richard Anderson, Apopka, FL 32712 Bill Morris, 909 Usler Road, Apopka, FL 32712 Bill Arrowsmith, Vice Mayor, City of Apopka, 2023 Tournament Drive, Apopka, FL 32712 John S. Matthews, 516 Hebrides Court, Apopka, FL 32712 Berry Leonard, 313 Spring Hollow Boulevard, Apopka, FL 32712 Roger Neiswender, 516 Lakeview Street, Orlando, FL 32804 Rocco L. Danio, 528 Strath Clyde Court, Apopka, FL 32712 Tammy Harbin, 2051 Tournament Drive, Apopka, FL 32712 Brian Sanders, 3650 Rolling Hills Lane, Apopka, FL 32712 Lisa Parker, 516 Hillend Court, Apopka, FL 32712 Sam Greco, 525 Hebrides Court, Apopka, FL 32712 Mike MacWithey, 1413 Foxden Road, Apopka, FL 32712 Teresa Massaro, 3404 Jay Mara Place, Apopka, FL 32712 Bob Webster, 237 West Ponkan Road, Apopka, FL 32712 Derek Morgan, 11232 Ledgement Lane, Windermere, FL 34786 Debra Matthews, 516 Hebrides Court, Apopka, FL 32712 Ray Schleichkorn, 3412 Jaymara Place, Apopka, FL 32712 Kathy Till, 1208 Errol Parkway, Apopka, FL 32712 Daniel Dill, 5732 Maggiere Trail, Zellwood, FL Joe Smith, 3465 West Ford Drive, Apopka, FL 32712 Anne Alsys, 3609 Haddington Court, Apopka, FL 32712 Robert W. Breske, 3409 Jericho Place, Apopka, FL 32712 Eric W. Ludwig, 595 Sand Wedge Loop, Apopka, FL 32712 Steve Maddle, 202 Spring Hollow Boulevard, Apopka, FL 32712 Lorna Thoman, 3411 Jay Mara Place, Apopka, FL 32712 Kelli Koppe, 465 Dominish Estates Drive, Hiawassee, FL 32712

At the request of Jim Martin, Stuart Buchanan, Swann & Hadley, P.A., explained the terms of the contract for the Hiawassee site.

It was moved by Mr. Martin and seconded by Mrs. Ardaman that the Hiawassee site be approved for construction of the Apopka High School Relief.

There was extensive discussion by board members and staff.

The motion passed 5-2 (Mrs. Cadle and Mr. Shea voting no).

It was moved by Mrs. Cadle and seconded by Mr. Roach that the district purchases the Ponkan Road site which will be reserved for educational purposes.

There was discussion by board members and staff.

The motion passed 5-2 (Mrs. Ardaman and Mr. Martin voting no).

Information and Future Meeting Dates: Mr. Blocker announced the following upcoming meetings:

January 18, 2005 4:00 pm Joint Work Session with City of Winter Park January 25, 2005 5:30 pm School Board Meeting

Information Shared by Board Members: Mr. Shea appointed Mrs. Cadle as chair of the Legislative Committee, with Mrs. Geiger, Mrs. Gordon, Mrs. Ardaman and Mr. Roach serving as committee members. Mrs. Cadle announced that the committee would be meeting on Thursday, January 13, 2005, 4:00 p.m. in Conference Room C.

Mrs. Gordon distributed a report on the FCAT Explorer which detailed information on the use of the program for each school in Orange County, including a list of the top 10 schools using the program.

Mrs. Gordon requested that an update be presented at the next board meeting on the recommendation for additional staff to the legal department.

Mrs. Cadle reported that the City of Maitland was considering some potentially high density residential developments that could have a severe impact on our schools and requested that the chairman contact them regarding these developments. Mr. Shea stated he would work with general counsel and correspond with the City of Maitland on this issue.

The meeting adjourned at 3:10 am.

Chairman

Secretary

dmm